

Minutes, Kimberley Public Library Board Meeting

March 26, 2024

4:00pm call to order

Minutes: Greg

Present: Greg Bradley, Joanne Warholik, Dan Moe, Bob Gilchrist, Keith Nicholas, Ariane Brunet, Tegan Madge (Director), Louise Large (Bookkeeper)

Regrets: Jason McBain

Accept Minutes: Motion to accept minutes of February 27, 2024 with corrections to attendees.

Motion: Bob, Seconded: Jo; carried.

Reports

KLF: Dan shared a reminder of dates for upcoming meetings: AGM (via Zoom) on April 10, Nakusp meeting on May 25.

Director: Tegan provided updates to the Board including: renovations and staff work area changes are 90% complete, reading room will be reopening soon, vandalism to the outside chess tables has been fixed, carpets have been cleaned and work area painting has been completed.

Friends: Tegan shared the news that the Friends of the Kimberley Public Library have increased their 2024 grant to \$20,000. The Board thanks the Friends for their continued generous support.

New Business

Audited Financials

Louise Large attend the Board meeting to provide a review of the 2023 audited financial statements prepared by BDO Canada.

Motion: That the audited Kimberley Public Library Financial Statements for the year ending December 31, 2023 be received by the Board.

Motion: Jo, Seconded: Dan, carried.

Staff Performance Reviews

Tegan will be commencing performance reviews for staff with Board participation if desired. Greg and Bob will also schedule a performance review for Tegan in May which will include staff participation/interviews.

2024 Priorities And Planning - Discussion

Board members and Tegan informally discussed some upcoming priorities and brainstormed ideas and potential focus areas for this year and beyond. An unknown timeline regarding City facility planning, which may include addressing the space needs for the Library, impacts long-term but likely not short/medium-term planning.

Meeting adjourned:

5:23pm; Motion: Keith, Seconded: Bob; carried.

Next meeting: April 30, 2024 at 4pm